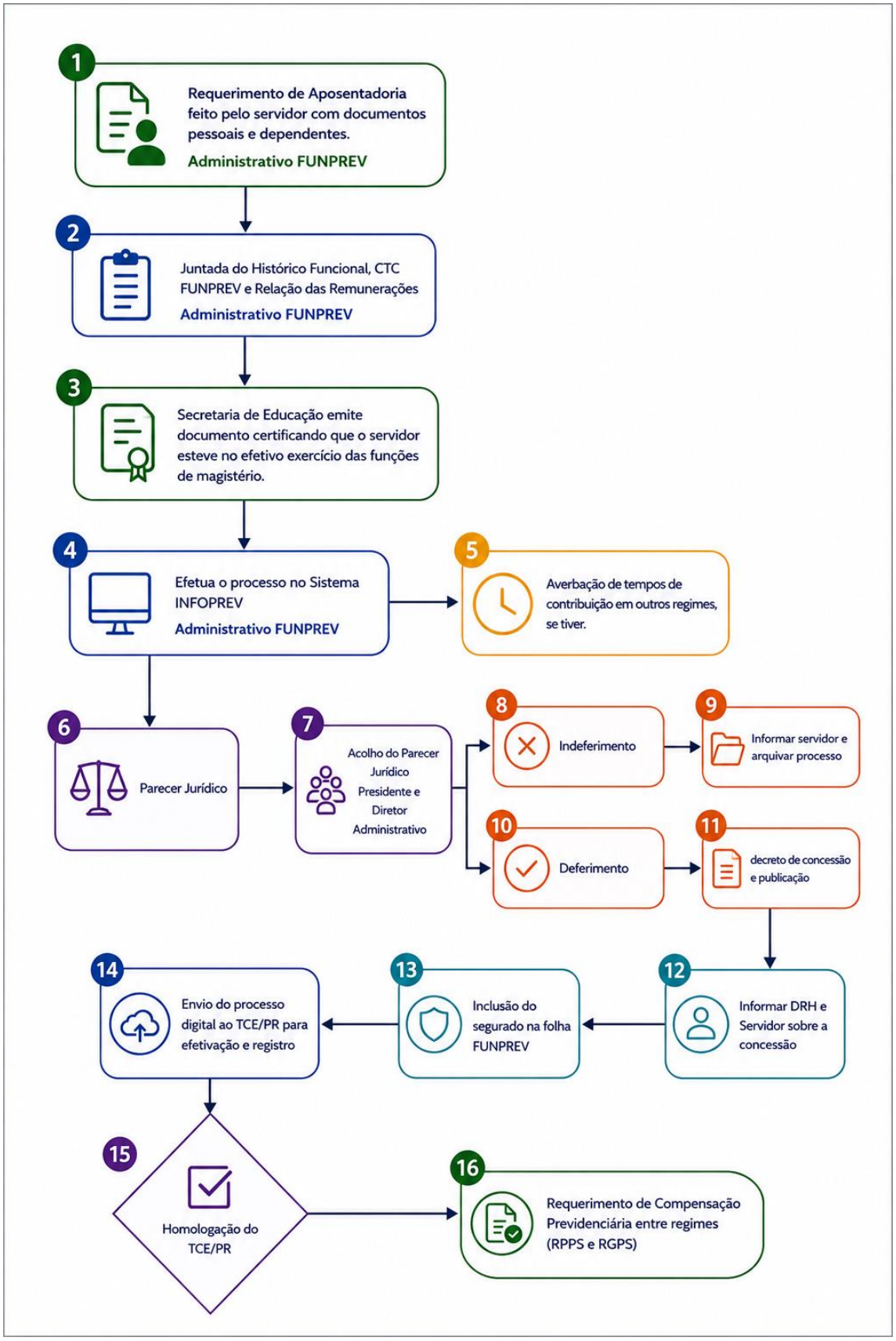FLUXOGRAMA DE CONCESSÃO DE APOSENTADORIA VOLUNTÁRIA ESPECIAL PARA PROFESSOR